



Top 10 Candidate Interview Tips

At Osirian we want to give you the greatest possible edge to secure the job of your dreams !

These are our Top 10 Interview Tips and although some may seem obvious it is always good practice to review them before going to an interview to ensure you are the candidate who stands out from the others.

Give yourself the strongest possible advantage to win that career role you desire!

In no particular order you should :

1. **Prepare** - Assess the job description. Consider what questions you anticipate and how you would answer them. Prepare questions for the interviewers as well – show you have a real desire to work for them.
2. **Groom** - Body odour, bad breath, too much make up or inappropriate clothing will not go in your favour.
3. **Be punctual** – you will do yourself a real disservice if you show up late.
4. **Deliver a firm, confident handshake** – even if you are not generally a tactile person, show confidence in yourself and in the people you are meeting by shaking hands firmly, do not just limply touch their fingers.
5. **Do your homework** – research the company that is your prospective employer. Visit their web site, learn about the whole organisation and about the department and team you will be expected to work for.

6. **Know your strengths** - make sure you have these clear in your head before the interview as you will be asked this question. Also, prepare something about your weaknesses, as this is a frequently asked question and nobody is perfect, so don't pretend to be!

7. **Speak well of your previous or current employer** - You will eliminate yourself from the process if you speak poorly of your previous or current employer no matter what the situation was or is. It is better to say nothing than to criticise.

8. **Answer concisely and be prepared to give further detail** - No need to waffle on about a particular question – if the interviewer wants more information he or she will ask you.

9. **Bring extra copies of your CV** - Most people don't do this, so it will differentiate you from other candidates.

10. **Be open and honest** – if you are caught out in lies this will come back and haunt you.

We hope these Tips serve you well in the quest to secure your next career role !