



Osirian Consulting

Modern Slavery and Human Trafficking

Policy Statement

Financial Year 2022

Osirian Consulting is committed to driving out acts of modern-day slavery and human trafficking within its business and that from within its supply chains, including sub-contractors, and partners.

The company acknowledges responsibility to the Modern Slavery Act 2015 and will ensure transparency within the organisation and with suppliers of goods and services to the organisation. These as well as the suppliers of services make up the supply chain within Osirian Consulting. Osirian Consulting has zero tolerance approach to any form of modern slavery.

Osirian Consulting is a UK based recruitment consultancy which identifies management and senior level staff and recruits on behalf of contractors and organisations operating in various industries.

As part of the company's due diligence processes into slavery and human trafficking the supplier approval process will incorporate a review of the controls undertaken by the supplier. This due diligence includes an online search to ensure that particular organisation has never been convicted of offence. Suppliers will be required to confirm:-

- They have appropriate anti-slavery policy and comply with it
- They have taken steps to eradicate modern slavery within their business
- They hold their own suppliers to account over modern slavery
- They pay their employees at least the national minimum wage

The company will not support or deal with any business knowingly involved in slavery or human trafficking.

We operate robust recruitment procedures, including conducting eligibility to work in the UK checks for all employees to safeguard against human trafficking or individuals being forced to work against their will.

Our recruitment procedures ensure appropriate checks are performed on all companies.

Company Directors and Senior Management shall take responsibility for implementing this policy statement and its objectives and shall provide adequate resources (training, etc) and investment to ensure that slavery and human trafficking is not taking place within the organisation and within its supply chains.

A copy of the Modern Slavery Act 2015 can be viewed online via the government website: <https://www.gov.uk/government/collections/modern-slavery-bill>

This policy statement will be reviewed annually and published. This policy takes into account, and supports, the policies, procedures and requirements as documented in our Employee Handbook.

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Formal procedures concerning slavery and human trafficking have been established, including disciplinary procedures where they are breached. Additional procedures ensure that this policy is understood and communicated to all levels of the company, and that it is regularly reviewed by the Directors to ensure its continuing suitability and relevance to the company activities.

Approval of this statement:-

A handwritten signature in black ink, appearing to read "Colin Laphorn".

Colin Laphorn
Managing Director

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